



## CLINICAL NURSE I - CRITICAL CARE

Being a Hoag Clinical Nurse I means serving our community by using research and evidence-based outcomes and collaborating with members of your team to offer the highest level of care to those who depend on us.

### PRIMARY DUTIES AND RESPONSIBILITIES

Includes: CCU, ICU, Neuro ICU, Sub ICU

The Clinical Nurse I – Critical Care role provides direct patient care in accordance with the Nurse Practice Act for assigned patients in a critical care unit including Neuro ICU, CCU, and Sub ICU. The nurse collaborates with other disciplines of the health care team to ensure the delivery of safe, timely and appropriate quality patient care. This includes providing physical assessments, nursing interventions, pain management, medication administrations, specimen collection, meeting nutritional needs, and teaching and discharge needs of the patients assigned. Utilizes the nursing process based on evidence-based best practices to meet patient care needs. Evaluates and adjusts the nursing care process as necessary with consultation as needed, and confers with the appropriate resource personnel when making ethical/legal/medical dilemma decisions. Performs other duties as assigned.

### JOB KNOWLEDGE, SKILLS, AND COMPETENCIES

- Adaptability
- Business Acumen
- Customer Satisfaction
- Diversity
- Patient Counseling
- Interpersonal Skills
- Job Knowledge
- Medication Management
- Oral/Written Communication
- Patient Documentation
- Patient Safety
- Travel
- Treatment Planning
- Trust & Accountability
- Technology & Equipment
- Infection Control
- Innovation
- Patient and Family Sensitivity

### EDUCATION AND EXPERIENCE

Clinical Nurse I's at Magnet designated facilities only require a BSN or that a BSN program is started within one year of hire date and BSN degree is attained within two years of the starting the BSN program. BSN preferred.

Additional requirements for specific departments are as follows:

CCU: Successful completion of a basic Critical Care Course or equivalency required prior to clinical rotation. Successful completion of ECG test required. Critical Care and Open Heart experience preferred. In addition, HHI CCU will fulfill mandatory stroke education requirements per certification.

ICU: Successful completion of a basic Critical Care Course or equivalency required prior to clinical rotation. Successful completion of ECG test required. Fulfills mandatory stroke education requirements per certification. Critical Care experience preferred.

Neuro: Successful completion of a basic Critical Care Course or equivalency required prior to clinical rotation. Successful completion of ECG test required. Fulfills mandatory stroke education requirements per certification. Previous Sub-Intensive, Intermediate, Progressive or Critical Care experience, previous sheath pull experience, previous fem-stop and closure device experience preferred.

Sub ICU: Successful completion of an ECG course or equivalency required. Successful completion of a basic Critical Care Course or equivalency required prior to clinical rotation. Previous Sub-Intensive, Intermediate, Progressive or Critical Care experience, previous sheath pull experience, previous fem-stop and closure device experience preferred.

Surgical Neuro ICU: Successful completion of a basic Critical Care Course or equivalency required prior to clinical rotation. Successful completion of ECG test required. Critical Care experience preferred.

**LICENSE REQUIRED** Registered Nurse in the State of California - Current and in good standing.

### CERTIFICATIONS REQUIRED

- Current BLS certification prior to clinical rotation
- Current ACLS certification prior to clinical rotation
- Additional department specific certification requirements are as follows:
- Neuro ICU: NIHSS required. Completes series of six (6) neuroscience classes within one (1) year of hire.

**REPORTS TO** Department Director, Charge Nurse, Relief Charge Nurse, Nursing Supervisor

### HOAG IS THE PLACE TO BE

We believe that when you join Hoag, you become part of a family. We're deeply committed to giving back to those who help us serve our community, making your ongoing growth and development our priority. In addition to Pay for Performance salary increases, and sponsored training opportunities, Hoag employees enjoy:

- Annual performance incentives
- Competitive 401 (k) program with matching contributions
- On-site childcare at our Newport Beach location
- Excellent Medical, Dental and Vision coverage
- Safe Harbor bonuses
- Generous Paid Time Off (PTO)
- Nursing Scholarships
- Tuition Reimbursement
- On-site Wellness Centers in our Irvine and Newport Beach campuses that include discounted services for massage therapy, acupuncture, meditation and mindfulness, yoga, Pilates and fitness coaches