



CLINICAL NURSE I - EMERGENCY

Being a Hoag Clinical Nurse I means serving our community by using research and evidence-based outcomes and collaborating with members of your team to offer the highest level of care to those who depend on us.

PRIMARY DUTIES AND RESPONSIBILITIES

The Clinical Nurse I - Emergency role provides direct patient care in accordance with the Nurse Practice Act to patients in the Emergency department. The nurse collaborates with other disciplines of the health care team to ensure the delivery of safe, timely and appropriate quality patient care. This includes providing physical assessments, nursing interventions, pain management, medication administrations, specimen collection, meeting nutritional needs, and teaching and discharge needs of the patients assigned. Utilizes the nursing process based on evidence-based best practices to meet patient care needs. Evaluates and adjusts the nursing care process as necessary with consultation as needed, and confers with the appropriate resource personnel when making ethical/legal/medical dilemma decisions. Performs other duties as assigned.

JOB KNOWLEDGE, SKILLS, AND COMPETENCIES

- Adaptability
- Diversity
- Patient Counseling
- Oral/Written Communication
- Interpersonal Skills
- Job Knowledge
- Medication Management
- Patient Safety
- Travel
- Treatment Planning
- Technology & Equipment
- Infection Control
- Patient and Family Sensitivity
- Patient Documentation

EDUCATION AND EXPERIENCE

Clinical Nurse I's at Magnet designated facilities only require a BSN or that a BSN program is started within one year of hire date and BSN degree is attained within two years of the starting the BSN program. Fulfills mandatory stroke education requirements per certification agency.

BSN preferred.

LICENSE REQUIRED

Registered Nurse in the State of California - Current and in good standing.

CERTIFICATIONS REQUIRED

- Current BLS certification prior to clinical rotation.
- Current NIHSS certification is required within 30 days of hire.
- Current ACLS certification prior to clinical rotation.

REPORTS TO

Department Director, Charge Nurse, Relief Charge Nurse, Nursing Supervisor

HOAG IS THE PLACE TO BE

We believe that when you join Hoag, you become part of a family. We're deeply committed to giving back to those who help us serve our community, making your ongoing growth and development our priority. In addition to Pay for Performance salary increases, and sponsored training opportunities, Hoag employees enjoy:

- Annual performance incentives
- Competitive 401 (k) program with matching contributions
- On-site childcare at our Newport Beach location
- Excellent Medical, Dental and Vision coverage
- Safe Harbor bonuses
- Generous Paid Time Off (PTO)
- Nursing Scholarships
- Tuition Reimbursement
- On-site Wellness Centers in our Irvine and Newport Beach campuses that include discounted services for massage therapy, acupuncture, meditation and mindfulness, yoga, Pilates and fitness coaches