



CLINICAL NURSE I - MATERNAL CHILD HEALTH

Being a Hoag Clinical Nurse I means serving our community by using research and evidence-based outcomes and collaborating with members of your team to offer the highest level of care to those who depend on us.

PRIMARY DUTIES AND RESPONSIBILITIES

Includes: LDR, LDRP, MBU-Mother/Baby, NICU, LDRP-NICU/POST PARTUM, PERINATOLOGY

The Clinical Nurse I – Maternal Child Health role provides direct patient care in accordance with the Nurse Practice Act for assigned patients in maternal child departments including Perinatology, LDR, Mother/Baby, LDRP and NICU. The nurse collaborates with other disciplines of the health care team to ensure the delivery of safe, timely and appropriate quality patient care. This includes providing physical assessments, nursing interventions, pain management, medication administrations, specimen collection, meeting nutritional and emotional needs, and education and discharge needs of the patients assigned. Utilizes the nursing process based on evidence-based best practices to meet patient care needs. Evaluates and adjusts the nursing care process as necessary with consultation as needed and confers with the appropriate resource personnel when making ethical/legal/medical dilemma decisions. Maintains a working knowledge of departmental and hospital standards, policies, and procedures. Performs other duties as assigned.

JOB KNOWLEDGE, SKILLS, AND COMPETENCIES

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| - Adaptability | - Interpersonal Skills | - Patient Safety | - Technology & Equipment |
| - Diversity | - Job Knowledge | - Travel | - Infection Control |
| - Patient Counseling | - Medication Management | - Treatment Planning | - Patient and Family Sensitivity |
| - Oral/Written Communication | | | - Patient Documentation |

EDUCATION AND EXPERIENCE

Clinical Nurse I's at Magnet designated facilities only require a BSN or that a BSN program is started within one year of hire date and BSN degree is attained within two years of the starting the BSN program.

Sixteen (16) hours of lactation education and four (4) hours of demonstrated bedside hands-on competencies within 6 months of hire required for Baby Friendly designation.

LICENSE REQUIRED

Registered Nurse in the State of California - Current and in good standing.

CERTIFICATIONS REQUIRED

- Current BLS certification prior to clinical rotation and National Certification in specialty area and
- Department specific certification requirements are as follows:
 - LDR and LDRP:
 - NRP, and ACLS, and Basic Fetal Monitoring, and Advanced Fetal Monitoring.
 - Grace period: Advanced Fetal Monitoring certification required within one year from hire and must be renewed every two years from date of certification.
 - MBU-Mother/Baby: NRP Certification NICU: NRP Certification
 - LDRP Special Care Nursery NICU/Post-Partum (specific Clinical Nurse 64000C1N, C2N, C3N): NRP Certification

PERINATOLOGY:

- Advanced Fetal Monitoring
- Ultrasound certification required within two years from hire

REPORTS TO

Department Director, Charge Nurse, Relief Charge Nurse, Nursing Supervisor

HOAG IS THE PLACE TO BE

We believe that when you join Hoag, you become part of a family. We're deeply committed to giving back to those who help us serve our community, making your ongoing growth and development our priority. In addition to Pay for Performance salary increases, and sponsored training opportunities, Hoag employees enjoy:

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| <ul style="list-style-type: none">• Annual performance incentives• Competitive 401 (k) program with matching contributions• On-site childcare at our Newport Beach location• Excellent Medical, Dental and Vision coverage• Safe Harbor bonuses• Generous Paid Time Off (PTO) | <ul style="list-style-type: none">• Nursing Scholarships• Tuition Reimbursement• On-site Wellness Centers in our Irvine and Newport Beach campuses that include discounted services for massage therapy, acupuncture, mediation and mindfulness, yoga, Pilates and fitness coaches |
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