



CLINICAL NURSE I - MEDICAL SURGICAL

Being a Hoag Clinical Nurse I means serving our community by using research and evidence-based outcomes and collaborating with members of your team to offer the highest level of care to those who depend on us.

PRIMARY DUTIES AND RESPONSIBILITIES

The Clinical Nurse I – MedSurg role provides direct patient care in accordance with the Nurse Practice Act to assigned patients on Medical/Surgical units. The nurse collaborates with other disciplines of the health care team to ensure the delivery of safe, timely and appropriate quality patient care. This includes providing physical assessments, nursing interventions, pain management, medication administrations, specimen collection, meeting nutritional needs, and teaching and discharge needs of the patients assigned. Utilizes the nursing process based on evidence-based best practices to meet patient care needs. Evaluates and adjusts the nursing care process as necessary with consultation as needed, and confers with the appropriate resource personnel when making ethical/legal/medical dilemma decisions. Performs other duties as assigned.

JOB KNOWLEDGE, SKILLS, AND COMPETENCIES

- Adaptability
- Technology & Equipment Skills
- Infection Control
- Interpersonal Skills
- Job Knowledge
- Diversity
- Patient Documentation
- Patient Safety
- Treatment Planning
- Patient and Family Sensitivity Travel
- Medication Management Oral/Written Communication
- Patient Counseling

EDUCATION AND EXPERIENCE

Clinical Nurse I's at Magnet designated facilities only require a BSN or that a BSN program is started within one year of hire date and BSN degree is attained within two years of the starting the BSN program.

BSN preferred.

Additional requirements for specific departments are as follows:

Advanced Brain and Spine Unit: Fulfills mandatory stroke education requirements per certification. Neurology and Neurosurgery telemetry experience preferred, including but not limited to: stroke, seizure, brain tumor/surgery, Parkinson's, spinal surgery.

Acute Rehab: Experience in Functional Improvement Measure (FIM) preferred. Previous experience in rehab nursing preferred.

Cardiac Telemetry: Successful completion of Sub-Intensive, Intermediate, Progressive or Critical Care course/experience required. Successful completion of ECG test required. Fulfills mandatory stroke education requirements per certification agency

Gamma Knife: Previous telemetry experience preferred including but not limited to PACU, ED, ICU/CCU, GI Lab units. Successful completion of ECG test required.

GI Lab: Moderate Sedation experience required. Previous GI nursing experience preferred. Solid computer technical skills required, including proficiency with Microsoft Office products (Outlook, Word, Excel, PowerPoint, Visio) and additional Organizational systems (Affinity, SMS, and PACS).

Gyn/Urol: Medical/Surgical, Gyn/Urology experience preferred.

Heart and Vascular Institute (HVI): Experience in cardiac telemetry required.

Hoag Orthopedic Institute (HOI): Successful completion of ECG test required. Orthopedic nursing experience preferred. BSN preferred.

Home Health: One (1) year of home health care experience preferred. Must be a licensed driver with an automobile that is insured in accordance with state and/or organization requirements and is in good working order.

Hospice: Minimum of two (2) years' experience, at least one of which is in the area of public health, home care, or hospice nursing is preferred. Must be a licensed driver with an automobile that is insured in accordance with state and/or organization requirements and is in good working order.

Ortho Surgery Center: Successful completion of ECG test required. Two years clinical/management experience preferred.

Outpatient Treatment Centers Infusion for Oncology infusion, oncology infusion experience is required. Non-Oncology Infusion, no experience is required.

Radiation Oncology: Minimum of two (2) years' experience in Radiation Oncology in an acute healthcare system environment and one (1) year supervisory experience in an acute healthcare system environment.

Radiology: Interventional Radiology experience preferred. Neuro Interventional Radiology - Fulfills mandatory stroke education requirements per certification.

Surgical – 6 West: Experience in SUB-ICU preferred. Experience on Surgical-6 West unit preferred.

Telemetry: Previous Telemetry experience preferred. Irvine Tele - Certified Stroke Nurses Only - Fulfills mandatory stroke education requirements per certification.



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LICENSE REQUIRED

Registered Nurse in the State of California - Current and in good standing.

CERTIFICATIONS REQUIRED

- All Clinical Nurse I's are required to have current BLS certification prior to clinical rotation.
- Department specific certification requirements are as follows:
- Acute Rehab: FIM certification.
- Advanced Brain and Spine Unit: NIHSS and ACLS required upon hire.
- Cardiac Telemetry: ACLS required upon hire. Completes annual stroke education per Hoag Hospital guidelines.
- Gamma Knife: ACLS and PALS certification is required within 30 days of hire.
- GI Lab: ACLS.
- Gynecology/Urology: Requires ONS Biotherapy/Chemotherapy Certificate on hire or within year of hire as designated by manager. Heart Valve Clinic and CVOR : BLS and ACLS required upon hire. Completes annual stroke education per Hoag Hospital guidelines. Hoag Orthopedic Institute (HOI): ACLS.
- Outpatient Treatment Centers Infusion: Oncology Infusion the Chemotherapy/biotherapy certification required. ONSONCC. This certification is not required for Non-Oncology infusion.
- Oncology/Pulmonary/Sepsis: ACLS upon hire. Biotherapy/Chemotherapy certification required to administer chemotherapy. Radiology: ACLS and PALS certifications required. NIHSS certification required within 30 days of hire.
- Surgical - 6 West: ACLS required.
- Telemetry: ACLS required. Irvine Tele - Certified Stroke Nurses only: Maintains NIHSS certification.

REPORTS TO

Department Director, Charge Nurse, Relief Charge Nurse, Nursing Supervisor

HOAG IS THE PLACE TO BE

We believe that when you join Hoag, you become part of a family. We're deeply committed to giving back to those who help us serve our community, making your ongoing growth and development our priority. In addition to Pay for Performance salary increases, and sponsored training opportunities, Hoag employees enjoy:

- Annual performance incentives
- Competitive 401 (k) program with matching contributions
- On-site childcare at our Newport Beach location
- Excellent Medical, Dental and Vision coverage
- Safe Harbor bonuses
- Generous Paid Time Off (PTO)
- Nursing Scholarships
- Tuition Reimbursement
- On-site Wellness Centers in our Irvine and Newport Beach campuses that include discounted services for massage therapy, acupuncture, mediation and mindfulness, yoga, Pilates and fitness coaches

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